

BAYLOR LAW SCHOOL

<http://www.baylor.edu/law/careerdevelopment/>



Basic Information

One Bear Place
Box 97288
Waco, Texas (TX), 76798
United States
(254) 710-1911

Career Service Administrator:

Angela Cruseturner
Assistant Dean of Career Development
Phone: (254) 710-3331
angela_cruseturner@baylor.edu

Registrar:

Jerri Cunningham
(254) 710-1911

Admissions Profile (J.D. Candidates only)

Applications received	1693
Size of entering class:	75
# of undergraduate colleges represented:	37
# of states represented (incl. D.C.)	10
In-state enrollment:	61
Out-state enrollment:	14
Foreign countries represented:	1

Grade Point Average / Law School Admission Test

In determining GPA and LSAT averages, are all students included? Yes
If not, what percentage is not included and why?
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Contact Information for Other Career Services Staff

Daniel Hare, Director of Employer Relations

Law School Demographics

		1st Year	2nd Year	3rd Year	4th Year	Total
	Total Class Size	137	136	123	0	396
	Men	65	70	79	0	214
	Women	72	66	44	0	182
Latinx	Men	9	11	7	0	27
Latinx	Women	9	8	6	0	23
White	Men	48	51	63	0	162
White	Women	52	50	34	0	136
Black or African American	Men	3	1	2	0	6
Black or African American	Women	3	1	1	0	5
Native Hawaiian or Other Pacific Islander	Men	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	Women	1	0	0	0	1
Asian	Men	5	5	2	0	12
Asian	Women	4	2	0	0	6
Native American or Alaska Native	Men	0	1	2	0	3
Native American or Alaska Native	Women	1	2	1	0	4
2 or more races	Men	0	0	1	0	1
2 or more races	Women	2	1	0	0	3
Persons with Disabilities	Men	1	0	0	0	1
Persons with Disabilities	Women	0	0	0	0	0
LGBTQ	Men	UNK	UNK	UNK	UNK	0
LGBTQ	Women	UNK	UNK	UNK	UNK	0
Non-Resident Alien	Men	1	1	0	0	2
Non-Resident Alien	Women	0	2	2	0	4

Comments

For more details, visit www.nalplawschools.org

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Degree Programs

Number of Students Enrolled:	
Full-Time:	393
Evening:	0
Part-Time:	3
Other:	n/a
Fields of Study:	
LL.M. Degrees Offered:	No
Is LL.M. grading system equivalent to JD system?	1646
Joint degree programs offered?	Yes
Number of LL.M. degrees awarded in previous year:	1648

JD Programs:

Special Training and Certification Programs:

Administrative Practice; Business Litigation; Business Transactions; Criminal Practice; Estate Planning; General Civil Litigation; Healthcare; Intellectual Property; Real Estate and Natural Resources

Is Moot Court a required activity? Yes

Moot Court Program Description:

Students are required to complete an oral advocacy exercise as part of their first-year Appellate Advocacy and Procedure course. Students may choose to participate in one of the two annual intramural moot court competitions. Students who reach the octa-final round of a competition or who rank as one of the top ten speakers are invited to join the Baylor Barrister Society.

Explanation of Grading System

Letter Grades	Other Grading System?	Numerical Equivalents
A+		n/a
A		4.0
A-		3.67
B+		3.33
B		3.0
B-		2.67
C+		2.33
C		2.0
C-		n/a
D		1.0
F		0.0

Comments:

Consistent with Baylor Law's high standards of excellence and professionalism, good grades do not come easily. While many law schools employ an "A to C" scale similar to other graduate schools, Baylor has a true "A to F" scale. It is not unusual for excellent students to receive a "C," which Baylor Law faculty consider a satisfactory grade. Further, nearly two-thirds of a Baylor Law student's course load is required, so students do not have the opportunity to "pad" their GPA. We ask that you keep these points in mind when reviewing Baylor Law transcripts and resumes.

Minimum Grade Required to Attain:

Top 10%:	3.56
Top 25%:	3.38
Top 33%:	3.30
Top 50%:	3.17
Top 75%:	2.90
Median GPA:	3.17
Minimum grade required for graduation:	2.0
Do you have a pass/fail option?	No
Are students ranked in their class?	Yes
If so, how often?	Twice yearly
Will the school verify student grades?	Yes
School's Verification Policy	
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Pre-Graduation Academic Honors

Graduation Honors

Areas of Practice & Employment

Areas of practice include both legal and non-legal positions: % of employed students with jobs in area	
Private practice	71
Business and industry	7
Government	11
Judicial clerkship	6
Military	1
Public interest organization	1
Academic	3
Job category not identified	0

% of students with known location who are in employment region	
New England (CT,ME,MA,NH,RI,VT)	0
Middle Atlantic (NJ,NY,PA)	0
East North Central (IL,IN,MI,OH,WI)	0
West North Central (IA,KS,MN,MO,NE,ND,SD)	0
South Atlantic (DE,DC,FL,GA,MD,NC,SC,VA,WV)	1
East South Central (AL,KY,MS,TN)	0
West South Central (AR,LA,OK,TX)	96
Mountain (AZ,CO,ID,MT,NV,NM,UT,WY)	2
Pacific (AK,CA,HI,OR,WA)	1
Non-US	0

Jurisdictions:

Houston, Dallas, Waco, Austin, Fort Worth, Killeen, Beaumont, San Antonio, Tyler, Midland

For more details, visit www.nalplawschools.org

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OCI / Job Posting

OCI Reservations

OCI requests accepted by:
Mail - beginning date: 01/18/2016
Phone - beginning date: 01/04/2016
Email to - beginning date: 01/04/2016: Daniel_Hare@Baylor.edu
Online, URL - beginning date: 01/04/2016: www.baylor.edu/law/RegisterforOCI

Any changes in OCI procedures or policies that will be in effect for the first time during Fall 2015:
N/A

OCI Date Assignment Procedure: First come first served
OCI Fee? No fee
OCI Date Confirmation Sent to Employers:

If requested, our school will coordinate with:
We will try to coordinate OCI dates with other schools upon request.

Required Employer Forms:
Baylor Law School's Nondiscrimination Policy

OCI Dates:

August: 08/10/2017-08/16/2017
Fall: 10/06/2017-10/10/2017
Spring: 02/24/2017-03/28/2017
Flyback dates: 2017: 8/17-8/20
Is video conferencing available? Yes
Comments:

Pre-OCI Material Distribution:

Are employers permitted to prescreen? Yes
OCI Drop date: 07/28/2017
Date student materials sent to employer: 07/31/2017
Date interview schedule sent to employer: 08/08/2017
Postage/express mail fee? No
Comments:
Do you provide resume collection or direct mail option for employers not participating in OCI? Yes
Are all OCI conducted in campus buildings? Yes

Other Interview Programs

Public Service Career Fair, Austin, TX (February) Rio Grande Valley Legal Job Fair, Edinburg, TX (March) Southeastern Intellectual Property Job Fair, Atlanta, GA (July) DuPont Legal Minority Job Fair, Various locations (August) Loyola Patent Law Interview Program, Chicago, IL (August) Texas in Washington Recruitment Program, Washington, D.C. (August) Sunbelt Minority Recruitment Program, Dallas, TX (August)

Diversity Interview Programs

DuPont Legal Minority Job Fair, Various locations (August) Sunbelt Minority Recruitment Program, Dallas, TX (August)

For Employers who do not interview students on-campus, will you:

send, upon request, one package containing resumes/transcripts? Yes
post a notice directing students to apply directly to employer? Yes

Employers may post job listings at any time. Positions are posted daily on our website. Listings are discontinued at the Employer's request or after six weeks, unless otherwise requested. Listings may be submitted online at: www.baylor.edu/law/PostAJob, or you may contact Director of Employer Relations Daniel Hare, at Daniel_Hare@Baylor.edu. Recent graduates are encouraged to participate in OCI in addition to applying to job postings. Please consider both options when seeking to hire a recent Baylor Law graduate.

Are employers permitted to prescreen? Yes

If no, explain:

First Year Students

First-year students who entered in the spring quarter (see "Other Notes" for more information) and who have completed two quarters will be eligible for Fall OCI. First-year students who entered in the prior summer or fall classes are eligible for Spring OCI.

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Diversity

Several Baylor Law faculty members work closely with minority students to assist them in all aspects of their legal education, including their job search. Additionally, we participate in the following job fairs geared toward minority students: DuPont Legal Minority Job Fair Sunbelt Minority Recruitment Program

Pro Bono

Baylor Law School has devoted meaningful resources to create opportunities for students to assist with the delivery of quality pro bono legal services to those who are in need of legal services, but who cannot afford to pay for them. The Pro bono and Public Service Program is the vehicle through which students perform pro bono and community service work for the surrounding community. Below is a description of our current efforts for bringing together law students, law faculty, and local attorneys to provide pro bono legal services to deserving segments of our community. -Deferred Action Childhood Arrivals Immigration Clinic: Students help Waco-area youth complete deferred action applications. -Veterans' Assistance Clinic: Students and local attorneys provide pro bono legal services to a very deserving segment of our community, our veterans. -People's Law School: Free and open to the public, the People's Law School offers a half-day curriculum featuring volunteer attorneys and legal experts who teach courses designed to educate consumers about their legal rights and to make the law "user friendly." -Pro bono Litigation Team: Teams of 2L and 3L student volunteers assist with pro bono cases under the supervision of Professor Jim Wren. Post-Practice Court team members are given the opportunity to participate (with attorney supervision) in any court proceedings which might arise. -Pro bono Transaction Team: Much like the litigation team, the transaction team is comprised of students in their 2L and 3L years. This team assists with transactional cases, but specializes in the formation and taxation of non-profit organizations. -Baylor Law Public Interest Summer Fellowships: Baylor Law provides public interest fellowships to students interning for not-for-profit or governmental organizations to assist underrepresented populations in obtaining equal access to justice. -National Adoption Day: The Baylor Public Interest Legal Society facilitates pro bono adoptions in coordination with Child Protective Services and local attorneys. For these efforts, Baylor Law School has been selected to receive the 2015 American Bar Association (ABA) Pro Bono Publico Award, making it only the third law school in the nation to be honored with the award since 1984. In June 2014, the State Bar of Texas and its Legal Services to the Poor in Civil Matters Committee honored Baylor Law School with the 2014 W. Frank Newton Award, which recognizes the pro bono contribution of attorney groups, including law school faculty, whose members have made an outstanding contribution in the provision of, or access to, legal services to the poor. In 2014 the American Bar Association awarded the ABA Public Interest Award to Baylor Law School for its implementation of the annual Adoption Day program. In 2010, the Texas Access to Justice Commission awarded Baylor Law School with the Law School Commitment to Service Award for being the law school that has most distinguished itself by actively educating its students about access to justice issues.

Student Organizations

Narrative

Ranked fourth in the nation for advocacy by U.S. News & World Report, Baylor Law School is a professional school that combines theory with practice and nurtures a commitment to service and responsibility. Established in 1857, Baylor is the oldest law school in Texas and is located on the campus of Baylor University in Waco, Texas. Baylor stands at the forefront of practice-oriented law schools nationally. Baylor is clear about its mission to equip students upon graduation to practice law effectively and ethically. Every year, Baylor Law students achieve one of the highest bar passage rates in the country. Law firms, courts, government agencies, and other organizations recognize that graduates of Baylor Law are equipped with the problem-solving techniques and practical, hands-on lawyering skills necessary for success in the workplace. As a professional school, Baylor Law School has a particular obligation to develop students who have the character, maturity, skills, and values needed to provide legal services competently to their clients upon graduation and to assume leadership within one's community and profession. To meet this obligation, the School of Law introduces students to those basic legal principles that serve as the foundation for our system of justice; develops in students the core lawyering skills of clear thinking, writing, and speaking; provides students experience using this knowledge and skill to perform a reasonable range of lawyering tasks; and exposes students to the history, traditions, and values of the legal profession. Baylor Law School is well-known for its Practice Court Program. The specific mission of the program is to prepare students for litigation and trial practice. Separate and apart from the specific mission, the true scope of this training extends beyond the courtroom. Practice Court contributes to the broader, more general mission of preparing students to be competent, responsible, and ethical lawyers. Practice Court teaches lawyering skills important to any type of practice. Students learn to be more precise in analysis and thought, as well as expression and communication, which contributes to their poise and self-confidence. The Practice Court Program also introduces students to the demands of a modern law practice by imposing significant demands on their time. Students must learn to work efficiently and to organize and prioritize tasks to successfully perform in the stressful environment created to closely simulate that in which students will someday practice. Students learn to perform effectively—to think and act—under pressure. Meeting the obligation of preparing students to assume their responsibilities within our honorable profession and to follow the call of service is the principal mission of Baylor Law School.